## FORT WAYNE FOUNDRY CORPORATION



4912 Lima Road, Fort Wayne, IN 46808 (260) 483-0382 Fax (260) 484-5719

May 29, 2009

Indiana Department of Workforce Development 10 North Senate Avenue Indianapolis, IN. 46204

Re: Worker's Adjustment and Retraining Notification for Fort Wayne Foundry Corp. – Columbia City Division

## Dear Sirs:

Please be advised that I am the President of Fort Wayne Foundry Corporation. I am providing you this notice as required under the Worker's Adjustment and Retraining Notification Act ("WARN").

We were unexpectedly notified by General Motors last evening that they can no longer financially support us as a supplier, and will be re-sourcing all products that we currently supply them. As such, I regret to inform you that Fort Wayne Foundry Corporation will be closing its Columbia City division located at 2300 Cardinal Drive, in Columbia City, Indiana.

We have been trying to secure additional work without success. We could not have reasonably foreseen General Motors outsourcing ALL products that we currently supply them, therefore the need for this unfortunate notice.

As a result, the employees currently employed at that facility, and listed below will be terminated. Our best estimate is that the first employees to be terminated under this WARN notice will begin to occur on or about May 28, 2009, and likely continue through June 30, 2009.

We also, pursuant to WARN, provide you with the following list of job titles of the positions affected and the number of affected employees within each job classification:

Job Title

Number Affected in Classification

Core

Fifty-Six (56)



Mold Twenty-Eight (28)
Finish Sixty-Four (64)
Final/Shipping Sixty (60)
Lab Four (4)
Tool Crib Three (3)
Utility Four (4)
Maintenance Thirty—Seven (37)

Salary – Exempt Twenty-Four (24)

Salary – Non-Exempt Seven (7)

Because this is a plant closing at a unionized facility, bumping rights for the hourly employees affected will be followed, as required in the Collective Bargaining Agreement, to establish the actual sequence of eliminated jobs.

Should you desire further information, please contact me at 483-0382.

Respectfully,

FORT WAYNE FOUNDRY CORPORATION

Michael Lombardi President